



HUMAN RESOURCES POLICY COMMITTEE

Wednesday 11 July 2018 at 10.00 a.m. in the Haldane Room

MINUTES

Present:

Professor Michael Arthur (Chair)
Ms Wendy Appleby
Dr Paul Ayris
Dame Nicola Brewer
Mr Simon Cane
Dr Mike Cope
Professor Piet Eeckhout
Professor Becky Francis
Mr Andrew Grainger
Mr Phil Harding
Professor Graham Hart
Mrs Lori Houlihan
Mr Rex Knight
Professor David Lomas
Professor Ivan Parkin
Professor David Price
Professor Geraint Rees
Mr Tom Rowson
Ms Fiona Ryland
Professor Anthony Smith
Professor Nigel Titchener-Hooker

Apologies were received from Professor Stella Bruzzi,

PRELIMINARY FORMAL BUSINESS

1. MINUTES OF THE MEETING OF THE HRPC HELD ON 18 APRIL 2018

- 1.1 **Approved:** The Committee approved the Minutes of the last meeting of the Human Resources Policy Committee (HRPC) held on 18 April 2018.

2. MATTERS ARISING FROM THE MINUTES

- 2.1 **Received:** The Committee received an oral update from the Director of HR Strategy and Planning and the Executive Director of HR on the following matters:

a) Revised Draft Changes to Professorial Banding Criteria

Work was progressing on this document and it would be submitted to the Academic Board for consideration in the autumn term 2018.

b) Proposed House Loan Scheme

UCL was awaiting feedback from the F.7 (u)10(i)13.eTJ -0.013-5..017 n(C)2.5]TJ -0.01yrAmnhof2.5]TJ

3.4 **Resolved:** The Committee supported the direction of travel of the Equality, Diversity and Inclusion Strategy, as set out at HRPC 3-1 (17-18), subject to the feedback from members as noted above.

4.

4.1

OTHER BUSINESS FOR APPROVAL OR INFORMATION

8. RESEARCH STAFF CODE OF PRACTICE 2018/19

HRPC 3-6 (17-

8.1